



## **Dominion Power:**

**Scope:** *Analyze existing facilities to understand how Dominion is going to adapt to an aging workforce and attract new talent to replace 20+% of expected retirements in the next 1-3 years.*

**Challenge:** *Take existing assets and re-think how they can be used to attract and retain employees. Design new facilities to address Future of Work issues.*

**Solution:** *Partner with Dominion's architectural firm to establish a consulting engagement that will uncover and define the current culture, facilities and assets. Craft a strategy that allows Dominion to transition multiple facilities into space that attracts Generation X and Millennial workers.*